



Bike Durham Seeks Full-time Project Organizer - Safe Streets and Transit Equity in Bragtown and Merrick-Moore

Do you believe it should be easier and safer to move around Durham by walking, biking, and using transit? Do you love interacting with people from different walks of life? Are you passionate about helping residents and business owners work together to make their neighborhoods safer for walking, rolling, biking, and using transit?

Bike Durham is a 501(c)3 nonprofit organization whose mission is through events, advocacy and education, to empower all people to walk, bike and ride transit more often. Our vision is a Durham where everyone has access to safe, affordable and sustainable transportation regardless of who they are or where they live.

Bike Durham is seeking to hire an individual to lead this project together with the Bragtown Community Association and Merrick-Moore Community Development Corporation in their neighborhoods for one year from July 1, 2022 through June 30, 2023.

The objectives of the project include:

- Promote walking, biking, and using transit;
- Research residents' experiences with obstacles to walking, biking, and taking transit;
- Provide biking and walking safety skills and information on the benefits of walking, biking, and using transit.

The planned activities include:

- In each neighborhood, we will hold quarterly community events
- We will recruit and train residents to participate in research activities to better understand travel behavior and the obstacles to walking, biking, and using transit
- We will report on results to the residents, to the City, NCDOT, GoTriangle, and TJCOG.

This position(s) will work closely with the Bike Durham staff, and volunteer leaders of the Bragtown Community Association and Merrick-Moore Community Development Corporation.

Who We are Looking For

We are looking for someone with the following qualifications:

Experience

- Previous paid or volunteer experience with outreach in racially and economically diverse communities, or in predominantly Black and Latinx communities
- Experience organizing and leading meetings and community events
- Experience planning, executing, managing, and evaluating programs
- Experience using the GoDurham transit system is preferred, but not required
- Experience working on walking, biking, transit, or traffic safety issues preferred, but not required

- Experience living or working in the Bragtown or Merrick-Moore neighborhoods is highly desired, but not required

Personal Attributes

- Enthusiasm to work with residents and business owners
- Desire to engage diverse communities in discussion of walking, biking, transit use, and traffic safety issues
- Outgoing personality and ability to build relationships and trust with diverse communities reflected in Durham
- Ability to organize and empower volunteers
- Ability to positively represent Bike Durham at public meetings and events
- Strong verbal and written communication
- Self-motivator who is able and excited to work independently and collaboratively in a less structured environment
- Excellent time management skills and the ability to execute plans under tight deadlines
- Has integrity, dedication, drive, diplomacy

Preferred Attributes (not required)

- Experience with, or knowledge of, resident research methods
- Knowledge of, or relationship with, safe walking or bicycling street design
- Experience using software such as: ActionNetwork, Microsoft, and Google Suite
- Knowledge of the communities in Durham
- Proficiency in Spanish is desired

Compensation, Hours, and Term

Bike Durham is seeking a full-time employee to fulfill this role at a salary of \$38,000 - \$42,000. We offer vacation time, but are not able to offer health or retirement benefits. Working hours are flexible and will require some evening and weekend work. Our funding for this position comes through a grant with the Triangle J Council of Governments. The term of this position will run through June 30, 2023. Potential for extension of the position will be discussed in Spring 2023.

To Submit Your Qualifications

Please send a one-page cover letter, a resume, and three references to jobs@bikedurham.org. We will not contact your references without your permission. In your cover letter please explain your qualifications for this work, why you are interested in this contract with Bike Durham, and your relevant past experience. Please combine all three documents into a single pdf and save with your name and "Project_Organizer" in the file name.

We will accept submissions of qualifications on a rolling basis and hope to hire the most qualified candidate before June 30, 2022.